

Name	Bhai Raja Panday
Photograph	
Date of Birth	29 July 1951
Profile for FIPMO Website	Distinguished humanitarian professional, legal expert and former international civil servant with over three decades of experience with the United Nations High Commissioner for Refugees (UNHCR). His career included senior legal, protection, operational and leadership positions across Asia, the Middle East, Africa and the Caucasus, working extensively with refugees and displaced populations affected by conflict. He has provided leadership in complex humanitarian settings, promoted international humanitarian and refugee protection principles, and contributed to political reconciliation efforts in Myanmar. Following his retirement, he has remained engaged in social initiatives, including Rotary, where he chartered the Rotary Club of Himalayan Golfers.
Work Experience	• Representative, UNHCR (2008–2011) — Led and managed the overall UNHCR programme. • Operations Manager, UNHCR, Juba, South Sudan (2006–2007) — Served as Chief Executive of UNHCR operations. • Deputy Regional Representative, UNHCR, Bangkok (2002–2006) — Oversaw regional protection and assistance functions covering Thailand, Laos, Cambodia and Vietnam. • Head of Sub-Office, UNHCR, Stavropol, Russia (1999–2001) — Managed UNHCR operations in the Caucasus. • Chief of Mission, UNHCR, Damascus, Syria (1995–1999) — Led UNHCR operations in Syria. • Assistant/Deputy Regional Representative, UNHCR, Cairo, Egypt (1991–1995) — Coordinated protection activities across Qatar, Bahrain, Yemen, the Emirates and Lebanon. • Senior Repatriation Officer, UNHCR, Tehran (1989–1991) — Managed the repatriation of Afghan refugees.

	• Earlier UNHCR assignments included Protection Officer in Somalia and Pakistan and Assistant Legal Advisor for Asia in Bangkok.
Institutional Affiliation	1. United Nations High Commissioner for Refugees (UNHCR) – Former International Civil Servant 2. Rotary Club of Himalayan Golfers – Charter President
Core Areas of Expertise and Experience	1. Humanitarian and refugee protection 2. International refugee law and protection principles 3. Legal support and advisory services 4. Strategic planning and protection frameworks 5. Humanitarian operations and emergency management 6. Leadership and organisational management 7. Government and NGO relations 8. Programme and resource management 9. Staff development, coaching and performance management 10. Negotiation, communication and stakeholder engagement
Areas of Interest for Contributions / Technical Inputs	1. Refugee protection and international humanitarian law 2. Humanitarian response, displacement and repatriation 3. Strategic leadership and management of humanitarian programmes 4. Protection policy, legal advice and institutional capacity building
Academic Qualification	1. LL.M., Yale University, United States, 1982–1983 2. Master of Comparative Law, Delhi University, India, 1979–1981 3. LL.B., Delhi University, India, 1975–1978 4. B.Sc., Tribhuvan University, Nepal, 1972–1975