



Feedback from FIPMO on the draft Labour Migration Policy prepared by Ministry of Labour, Employment and Social Protection.



Regarding long term vision

- Expand vision and goal to also reduce dependency on foreign employment**
- from Brain drain to Brain gain**

- 1. Reduce out migration by creating lucrative job opportunities domestically (in such sectors as agriculture, manufacturing, IT and others)**
- 2. Focus on integrated approaches for sustainable agro-based initiatives and grassroots initiatives (leasing uncultivated land, facilitating inputs, and marketing to attract labor force to agriculture).**
- 3. Establish “Resource Centers” in district/province (with high migrant worker outflow):**
 - Data hub ref migrant workers**
 - Info hub ref all receiving countries, travel preparation, pre-departure, safe concerns etc****Contact agency for emergencies and related welfare matters**
 - nfo ref returnee migrant workers****Info on reintegration and investment**

- 4. Ensure “safe migration cycle” by providing necessary information, practical skills, language training and secure processes.**
- 5. Effectively monitor Pre-departure trainings, ensure info, skills provided are up to date**
- 6. Establish bilateral agreements with receiving countries for accountability including minimum wage, salary, yearly vacation, and zero tolerance to VAW.**
- 7. Set up Labour Desk/Labour Officers at receiving countries as first point of reference to deal with issues/grievances at local level**

- 8. Effectively regulate and monitor Manpower agencies (recruiting agencies), for following protocols and not exploiting the migrants**
- 9. Institutionalize mechanism for final clearance/certification for travel from govt authority before departure**
- 10. Well equipped Labour Desks both at Departure and Arrival to smooth facilitate the migrants**
- 11. Engage corporate sector in reintegration programmes**
- 12. Coordinate with NRN country offices**

13. In the current context of 'transnational migration for work' - it is imperative to have functionaries (labour desk, attaché , etc.) beyond middle eastern countries and include Europe, Africa, etc. to monitor migrant workers' woes in these countries/continents

14. Establishment of a Center for the Protection of Nepali Migrants that FIPMO would help establish with funding from the Govt, UN and other multilateral organizations.



Thank You